UNLOCKING POTENTIAL

Working within communities to unlock the potential of children and young people with social, emotional and mental health needs.

**Job title:** Speech and Language Therapist  
**Reports to:** Clinical Strategy Lead

**Purpose of role**
We are looking for an enthusiastic Speech and Language Therapist who wants to develop their career in our London based charity. Our charity aims to ensure that children and young adults with or at risk of social, emotional and mental health needs have access to qualified and trainee professionals to provide timely support. The role involves supervising Speech and Language students on placement within the charity. As a Practice Educator you will ensure that the learning needs of your students are met by liaising closely with on-site school staff and university staff. You will be required to provide weekly supervision meetings with each student on placement, complete any university paperwork, plus observe and model interventions where necessary. You will be expected to oversee Speech and Language entries to the charity database ensuring students complete clinical notes in a timely manner, use specific outcome measures and complete end of therapy reports. When necessary you will be required to carry a clinical caseload across Unlocking Potentials programmes.

**Key accountabilities**

**Education, knowledge & experience**
- Speech and Language Qualification (Bsc/Msc or equivalent)
- Registration with HCPC and RCSLT
- A minimum of 1+ years post-qualification experience
- Experience as a Practice Educator or willing to undertake this training
- Experience of clinical programmes which provide support to children and young adults who have social, emotional and mental health needs
- Excellent understanding of effective multi-disciplinary services for children and young people and their families
- To have an awareness of relevant procedures including: Safeguarding children, SEN procedures, Working with vulnerable adults and other legal frameworks
- A clear belief in the mission, vision and values of Unlocking Potential
- A strong desire to work with colleagues to transform the life chances of children and young adults
- Demonstrable impact on working with and empowering others
- Experience of developing provision or an interest in service development
- Ability to work in a variety of settings with culturally diverse families and communities with the ability to be culturally sensitive and appropriate

**Clinical**
- Demonstrate best practice clinical practice in the assessment, treatment and management of a range of difficulties in children, planning and providing appropriate intervention
- Manage and prioritise a caseload
- Develop and facilitate individual and group interventions
- Offer support/training to schools on how to best support children with Speech and Language/Communication difficulties, as directed by Clinical Strategy Lead
- Keep up to date with recent research and literature pertaining to the client group
- Work closely with colleagues to facilitate SALT provision in school

Speech & Language Therapist 2019
- Maintain up-to-date and accurate case notes and write reports which meet RCSLT professional standards and provide all required documentation in a timely manner
- Participate in staff meetings and contribute to staff training programmes
- Handling own administration efficiently
- Working in collaboration with colleagues and other organisations to build trust and best outcomes

Support for SALT students
- Develop/support placement opportunities for SALT students
- Provide clinical supervision on a weekly basis
- Liaise with the wider professional network, school, social services, CAMHS etc. where appropriate
- Have contact with clients’ parents or carers when appropriate
- Report any concerns arising within the clinical session as per our safeguarding policy
- Liaise with Universities to facilitate placements
- Facilitate inductions sessions for all SALT students to include charity specific policies and procedures

Technical competencies
- Proven ability to relate to, inspire, motivate and lead people from different backgrounds and communities
- Demonstrates relationship-building skills in order to establish effective working relationships with people across the charity
- Enthusiasm for working with professional partners and other organisations to find collective solutions for our beneficiaries
- Strong sense of and respect for confidentiality involving both clients and fellow employees.
- Results-driven and goal-orientated
- Excellent verbal and written communication skills
- Excellent time management, planning and prioritisation skills
- Ability to work well as part of the charity team, as well as under own initiative
- Knowledge and experience of SALT outcome measures

Other details
- This role is based in the head office of Unlocking Potential but requires regular travel between our London sites
- This role is full-time

Commitment to our values

A nurturing environment
- Ensuring that our programmes adhere to our core principles and deliver personalised multi-disciplinary support which place the young person at the centre of their progress.
- Demonstrating humility and empathy for communities and families, understanding that needs and barriers can be complex and require multiple interventions over an extended period of time.

Transformative practice
- Demonstrating extremely high aspirations for all members of our communities and staff and belief that it is possible to support all children & young people to make rapid progress.
- Developing high quality approaches to working in partnership with other organisations, which have a profound impact on wellbeing and life chances.
- Committed to working with communities over an extended period of time to ensure that we can achieve our
ambitious goals with the young people we work with.

**Collective impact**

- Recognition that no single organisation or approach can tackle the complex social issues facing our society and that we must work with partners to align our efforts around shared objectives.
- Working in collaboration and sharing a common agenda with communities, families, schools, local authorities, citizens and other charities to achieve significant and sustainable social change.
- Working with our partners to gather and measure data consistently, to ensure that our impact is transformational, sustainable and value for money.